



Agreement on Cooperation

between the Implementation Agency of the Ministry of Labour, Social Affairs and Family of the Slovak Republic, and the Municipality of Palmela (hereinafter referred to as "Agreement")

Contractual Parties (also referred to as "Parties"):

1. Agency of the Ministry of Labour, Social Affairs and Family of the Slovak Republic (hereinafter referred to as "Implementation Agency")

Address: Špitálska 6, 813 65 Bratislava, Slovak Republic

Company Identification Number (CIN): 30854687

Person acting on behalf of the Implementation Agency: Ing. Martin Ružička, Director - general

and

2. Municipality of Palmela

Address: Largo do Município, 2954-001 Palmela

Company Identification Number (CIN): 506187543

Person acting on behalf of the: Dr. Álvaro Manuel Balseiro Amaro, Presidente

Preamble

DESIRING to promote close and friendly relations between the Contractual Parties;

RECOGNIZING the contribution of high standards and improvement of both organisations through self-assessment to sustainability and further development of the social welfare state and the benefits to be derived by the Parties from close cooperation in these fields;

The Parties have reached an understanding on the following:

Sídlo: Implementačná agentúra Ministerstva práce, sociálnych vecí a rodiny Slovenskej republiky
I Špitálska 6 I 814 55 Bratislava I
tel.: 02 2043 1100 I e-mail: ia@ia.gov.sk I
http: www.ia.gov.sk

Município de Palmela
Largo do Município, 2954-001 Palmela
Tel.: 212336600 I e-mail: geral@cm-palmela.pt
www.cm-palmela.pt

Article 1
Purpose of the Agreement

The Contractual Parties conclude this Agreement with the purpose of realisation of activities aiming at improvement, sustainability and further development of the social welfare state through self-assessment. The purpose of this Agreement is mutual assistance in introduction and application of the Common Assessment Framework (CAF) improving public organisations through self-assessment.

Article 2
Subject matter of the Agreement

1. The subject matter of this Agreement is consent of the Contractual Parties on specification of fields of cooperation, expressed in nº 2 of the present article, and designation of rights and obligations of the Contractual Parties arising from this cooperation.
2. In accordance with the terms settled in this Agreement, the Contractual Parties shall cooperate in the fields of:
 - a) key performance indicators (determination of KPI, performance measurement);
 - b) internal communication standards (setting and forms of communication, information sharing and shifting);
 - c) leadership (training of young leaders to leaders, effects of political cycles on leader replacement);
 - d) corporate social responsibility and corporate philanthropy (implementation of public projects);
 - e) staff development (types of facilitated learning opportunities, recruitment and adaptation process);
 - f) supporting new innovative ideas (how to motivate employees to be innovative, reward systems encouraging proactive employees).
3. The primary obligation of the Contractual Parties is to develop an action aiming at fulfillment of the subject matter of the Agreement, namely, a benchlearning meeting and the partnership formalization that will take place in Municipality of Palmela between 20th and 22nd of October 2015.
4. The Parties shall be mutually informed about any occurrences that might have influence on the cooperation specified in this Article.
5. The Agreement does not imply any financial obligations for any of the Contractual Parties.

Article 3
Course of action and contact persons

1. The action under the Article 2 of this Agreement shall be performed without right to any financial remuneration and in such a way, that the purpose of this Agreement is preserved.
2. In order to secure effective and flexible communication between both organizations, the Parties have agreed on following contact persons:
 - a) for the Implementation Agency: Ing. Pavol Derco, tel.:+421/2/ 2043 1205, email: pavol.derco@ia.gov.sk
 - b) for the Municipality of Palmela: Eng.^a Ana Cláudia Encarnação, tel:+351212336680, email: asencarnacao@cm-palmela.pt.....

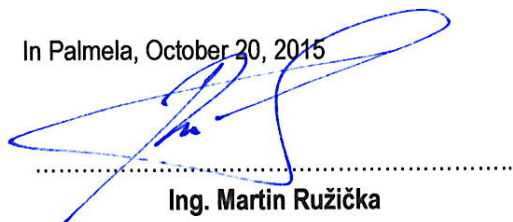
Article 4
Duration

1. The Agreement is concluded for an indefinite duration.
2. The Agreement might be terminated in written signed by both Parties or by written termination notice.
3. The notice period is one month and starts the first calendar day of the month subsequent to the month in which the termination notice was delivered to the other Contractual Party.
4. In the case of termination of the Agreement, the Parties agree to secure the realization of ongoing activities until their finalization.

Article 5
Final provisions

1. The Agreement becomes legally binding and comes into force once signed by both Contractual Parties.
2. This Agreement shall be adjusted or modified only by written, numbered amendments approved and signed by both Contractual Parties.
3. If any individual provision of this Agreement is held to be or becomes ineffective, the validity of the remaining provisions shall not be affected.
4. In the situation referred in the previous n.º, the Parties shall endeavour to agree on a supplementary clause to this Agreement.
5. This Agreement shall be drawn up in two copies in the English language, each copy being equally authentic. Each Contractual Party shall receive one copy.
6. The Parties declare that they have properly read and understood the text of the Agreement and its content; that the Agreement was concluded by mutual consent according to their actual and free will.

In Palmela, October 20, 2015



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Ing. Martin Ružička
Director - general

Implementation Agency of the Ministry of Labour,
Social Affairs and Family of the Slovak Republic

In Palmela, October 20, 2015



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Dr. Álvaro Manuel Balseiro Amaro
Presidente

Municipality of Palmela